



PRESS RELEASE

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Poway Unified Announces its 2019 PUSD Classified Employees of the Year

Deborah Seibert, Alice Burge, and Vickie Norris Receive School District Honors

The Poway Unified School District is proud to announce that **Deborah Seibert**, Bus Driver for Transportation; **Alice Burge**, Student Services Assistant for Adobe Bluffs Elementary School; and **Vickie Norris**, Office Specialist in Facilities, Maintenance, and Operations, have been chosen as the Poway Unified School District Classified Employees of the Year for 2019.

A committee of District and site representatives selected the three District Classified Employees of the Year based on work performance, contributions to the school district, and community service. The San Diego County Office of Education also sponsors a Classified Employee Recognition Program, honoring members of the classified service for all of San Diego County. This year's Poway Unified nomination for the county-wide recognition is Deborah Seibert.



Deborah Seibert, Bus Driver, Transportation

Deborah is known to be affable, flexible, and always meeting difficult challenges with calm positivity. She is dedicated first and foremost to the well-being and safety of the students she transports.

Her excellent attendance, her conscientiousness, her dependability and reliability are key hallmarks for an outstanding School Bus Driver. She ensures her passengers WILL GET TO SCHOOL on time and with complete safety.

She is meticulous, punctual, communicates potential concerns promptly, and keeps all bus logs and paperwork up to date.

She has excellent rapport with her co-workers and supervisors, and has been overhead to state on many occasions "Becoming a school Bus Driver is one of the best things I've ever done." The PUSD Transportation Department considers her an integral, reliable and outstanding member of its team.



Alice Burge, Student Services Assistant, *Adobe Bluffs Elementary School*

Alice is a Student Services Assistant who logs many miles going around the campus each day, greeting students with a smile, checking in with teachers, and collaborating with the counselor and staff so she can best support the students at Adobe Bluffs.

She reaches out to our larger community to sit on the Mt. Carmel High School Choir Boosters Board, and volunteers her time to help with the high school's musicals. She performs regularly in the choir at Mission San Luis Rey Parish. She also plays an active role to coach and mentor newly hired Student Service Assistants and is highly respected by her peers for her creativity and leadership initiatives. She makes Social/Emotional growth a priority at Adobe Bluffs and has a huge impact on the students with her lessons and advice strategies. Whether serving as a role model, teaching lessons to students, collaborating with staff or assisting the students out on the playground, she skillfully and effectively uses her role in Student Services to help make Adobe Bluffs a better place.



Vickie Norris, Office Specialist, *Facilities, Maintenance, & Operations*

Vicki is a natural leader who knows how to organize, communicate and build-up her team to get the job done no matter what it takes. She gets the whole office to smile and laugh even during the most challenging times and has absolutely strengthened the team at FM&O. When it comes to helping our schools, her department, or the many community groups in Poway, Vicki willingly goes the extra 10 miles if needed and always with a winning smile and the greatest positive attitude – even when there’s a less than pleasant phone caller.

She is focused on solving problems and resolving issues and keeps tabs on the many little things so they don’t become big things. She is compassionate, always looking out for others, and brings a gracious human touch to a busy world of buildings and operational action.

2019 Poway Unified School Site and Department Classified Employees of the Year

The following is a list of all PUSD school site and department classified employees of the year. These finalists are outstanding representatives of the high caliber of staff that is characteristic of Poway Unified School District classified employees.

Abraxas HS	Nicole Cotton
Adobe Bluffs ES	Alice Burge
Bernardo Heights MS	Treye Marshall-Lund
Black Mountain MS	Sara "Joann" Larsen
Canyon View ES	Donna Folberg
Chaparral ES	Tracy Dimino
Creekside ES	Harry Marasigan
Deer Canyon ES	Chris De’Angelico
Del Norte HS	Ritchard Thompson
Del Sur ES	Leigh Anne Marsh
Garden Road ES	Kathleen Porter
Los Penasquitos ES	Anna “Ami” Askins
Meadowbrook MS	Jozelle Vergara
Mesa Verde MS	Kristen Rinehard
Midland ES	Kay Lucas
Mt. Carmel HS	Amy Durschlag

Monterey Ridge ES	Linda Cannon
Morning Creek ES	Beth Dibble
Oak Valley MS	Meera Varigonda
Painted Rock ES	Maria Guzman
Pomerado ES	Yvonne Houshan
Poway HS	Pam Goepfert
Rancho Bernardo HS	Monica Dickinson
Rolling Hills ES	Susan Nekoui
Shoal Creek ES	Marissa Tweedy
Stone Ranch ES	Ken Smith
Sundance ES	Bob Bates
Sunset Hills ES	Aleks Nicolas
Tierra Bonita ES	Charles Jewel
Turtleback ES	Robert "Tony" Emery
Twin Peaks MS	Nicholas Criswell
Valley ES	Liam Mc Donnell
Westview HS	Kathy Bloomfield
Westwood ES	Amber Walden
Willow Grove ES	Julie Charles
CTAE	Amy Le
Preschool/ESS	Laura Attard
Finance	Adam Quinn
LSS	Susan Graham
F, M & O	Vickie Norris
IT	Robert Rhodes
PSS	Juana Fox
Special Ed	Naomi Walden
Publications	Orlando Uribe
Student Support	Sheila Hatfield
Transportation	Deborah Seibert