



**PERSONNEL SUPPORT SERVICES DEPARTMENT
EMPLOYEE WORK START/END DATES**

POWAY FEDERATION OF TEACHERS

Employee Contract Year	Start Date	End Date
188 days	8/16/2019	6/12/2020
Abraxas High School	7/17/2019	6/24/2020
Valley Elementary	7/30/2019	6/12/2020
New Teachers	8/14/2019	6/12/2020

POWAY SCHOOL EMPLOYEES ASSOCIATION UNIT I/UNIT II

Employee Contract Year	Start Date*	End Date*
9.5 months (185 work days)	8/19/2019	6/11/2020
10 months (195 work days)	8/06/2019	6/12/2020
10.5 months (202 work days)	8/05/2019	6/22/2020
11.0 months (209 work days)	8/02/2019 (*08/01/2019 no work/no pay)	6/30/2020
11.5 months (220 work days)	7/18/2019	6/30/2020
12 months (245 work days)	7/01/2019 (*7/03/2019 & 7/05/2019 no work/no pay)	6/30/2020

*With mutual agreement between the supervisor and the employee the start and end date may be modified. Notification to the Payroll Department is required.

** *Our salary schedules are based on 260 workdays per year. The 2019-2020 school year contains 262 possible workdays. As a result, 12-month employees will receive 2 days off in July and 11-month employees will receive 1 day off in August so as to not exceed their maximum work days. **Employees will not see any payroll or leave adjustments for these dates.***

Transportation will have out of district schools in session on July 3 & 5 which some staff will work on an optional basis: Operations (Schedulers / Supervisors), Safety & Training and Shop staff (mechanics).

ABRAXAS HIGH SCHOOL

With the exception of employee assigned to work in the Diploma Program, classified employees follow the report dates above.

ABRAXAS HIGH SCHOOL DIPLOMA PROGRAM ONLY

The start date for students is 7/18/2019.

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	7/17/2019	6/24/2020
10 months (195 work days)	7/16/2019	6/26/2020
11.0 months (209 work days)	7/15/2019	6/26/2020

VALLEY ELEMENTARY SCHOOL

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	7/30/2019	6/12/2020
10 months (195 work days)	7/23/2019	6/12/2020
10.5 months (202 work days)	7/12/2019	6/12/2020
11 months (209 work days)	7/10/2019	6/19/2020
12 months (245 work days)	7/01/2019	6/30/2020

FOOD AND NUTRITION DEPARTMENT

Employees will follow the PSEA UNIT I/UNIT II Calendar, except for Delivery Drivers.

Food and Nutrition Delivery Drivers

Employee Contract Year	Start Date	End Date
10 months (195 days)	8/09/2019	6/17/2020

CERTIFICATED MANAGEMENT***

Principals/Certificated Directors

Employee Contract Year	Start Date	End Date
12 months (244 work days)	07/01/2019	06/30/2020

***The 2019-2020 Work calendars indicate 3 non work days on July, 2, 3 and 5 to maintain the number of contracted paid work days to the required 244. The 26 paid vacation days are included in the 244 work days.

High School Assistant Principals

Employee Contract Year	Start Date	End Date
11 months (225 work days)	08/01/2019	06/30/2020

Elementary/Middle School Assistant Principals

Employee Contract Year	Start Date	End Date
10.5 months (216 work days)	08/05/2019	06/19/2020

CERTIFICATED SPECIALISTS

Employee Contract Year	Start Date	End Date
Counselors (193 work days)	8/09/2019	6/12/2020
Psychologists (193 work days)	8/09/2019	6/12/2020
Program Specialist-SP ED (193/222 work days)	(193) 8/09/2019 (222) 7/11/2019	6/12/2020 6/24/2020
Home School Liaison (193 work days)	8/09/2019	6/12/2020
Certificated Specialists (193 work days)	8/09/2019	6/12/2020
Technology Trainer (208 work days)	8/01/2019	6/25/2020

CLASSIFIED MANAGEMENT****

Employee Contract Year	Start Date	End Date
12 months (245 work days)	7/01/2019	6/30/2020

CONFIDENTIAL****

Employee Contract Year	Start Date	End Date
12 months (245 work days)	7/01/2019	6/30/2020

**** Our salary schedules are based on 260 workdays per year. The 2019-2020 school year contains 262 possible workdays. As a result, 12-month management and confidential employees will receive 2 days off in July. **Employees will not see any payroll or leave adjustments for these dates.**

SUPERVISORY

ASES Supervisors

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	8/19/2019	6/11/2020

Classified Supervisors

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	8/19/2019	6/11/2020
10 months (195 work days)	8/06/2019	6/12/2020
11 months (209 work days)	8/02/2019	6/30/2020

Food and Nutrition Area Supervisors*** and Food and Nutrition Supervisor II**

Employee Contract Year	Start Date	End Date
11 months (209 work days)	8/01/2019	6/29/2020

*****A separate calendar will not be needed for Food & Nutrition Area Supervisors if all 11 month employees start on 8/01/2019.

Food and Nutrition Supervisor I

Employee Contract Year	Start Date	End Date
10 months (195 work days)	8/12/2019	6/18/2020