What is Northrop Grumman?

- Northrop Grumman is a leading global security company
- Providing innovative systems, products and solutions in autonomous systems, cyber, C4ISR, strike, and logistics
At Northrop Grumman, this is what we do....

Defending and Preserving Freedom

Advancing Human Discovery
How can Northrop Grumman remain on the cutting edge of Technology and Innovation?

By inspiring the Next Generation of Big Thinkers......
What is HIP?

- HIP = High School Involvement Partnership
- Program began in 1971 as an ROP program (Regional Occupational Program) in Los Angeles, CA
- Over 8,000 students have completed the program; one of the longest running educational partnerships in the nation
HIP Mission and Goals

- The purpose of the HIP Program:
  - Provide high school students with real life work experience in a corporate environment
  - Expose high school students to new and different career fields

- All Placements are with STEM-based careers including:
  - Engineering
  - Business Development
  - Business Management
  - IT

- Benefits of the HIP Program:
  - Professional work experience
  - Develop new skills and talents
  - Increased practical knowledge and critical thinking skills
  - Mentorship from Northrop Grumman STEM professionals
What are the benefits?

- Explore new and different STEM-related career fields
- Develop new skills
- Gain new interests
- Improve your resume
  - Experience at a Fortune 100 Company
  - Job Experience going into college
- Potential opportunities for summer jobs and paid internships
- $300 scholarship for continued education
- Opportunity to apply for one of six $1,500 scholarships
How the program works with your school

• High School Seniors- second semester

• Earn school credit

• Non-paying internship

• 17 weeks, ten hours a week
  – HIP hours are 1:00 to 3:30
  – Monday to Thursday (no HIP on Friday)

• Attendance reporting and evaluations will be completed during the program

• The 2018/2019 HIP Program dates are: 2/4/19 to 5/23/19
So, you want to join the HIP Program?
Here is what we need from you:

• High School Senior

• GPA 3.0 or greater
  ✓ Transcripts and Attendance records are required

• Coursework or extra-curricular involvement in one (or more) of the following:
  ✓ CyberPatriot
  ✓ Robotics Club
  ✓ Project Lead the Way
  ✓ Computer Science coursework
  ✓ AP Math or Science

• A completed application

• In person interview (November/December)

• Optional/Supplemental Items:
  ✓ Resume & Cover Letter
  ✓ Personal Statement
  ✓ Letter of Recommendation
Things to think about...

HIP is a commitment, before you apply consider:

- Your current school schedule
- The commute/transportation
- After school activities, sports or other jobs
  - Schedule must be the same every day
Next Steps (dates subject to change)

- Applications submitted
  - Due to School - 11/9/18
  - Due to Northrop Grumman – 11/16/18

- Interviews
  - Week of 11/26 OR 12/3/18

- Job Offers/Program Acceptance by 12/12/18

- Northrop Grumman Badging
  - 1/29-2/1/19

- Program Orientation (mandatory)
  - 2/4/19

- First Day with Mentors
  - 2/5/19

- HIP Graduation
  - Last Day of the program 5/23/19
What is HIP Like?

- https://www.youtube.com/watch?v=yZKkUzjnQ10
THE VALUE OF PERFORMANCE.

NORTHROP GRUMMAN