



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A SPECIAL MEETING
*Amended***

April 14, 2015
District Office Community Room

SPECIAL MEETING

A. PRELIMINARY FUNCTIONS

A-1 Call to Order

The special meeting of the Board of Education was called to order at 12:05 p.m. by President Beatty.

A-2 Members in Attendance

All Board members were present.

C. PUBLIC COMMENT

President Beatty explained that at a special meeting, public comments can only be heard on agendized items. She further explained that there was only one agendized item in open session, which included a public hearing, and any comments on that item could be heard during the public hearing.

B. ACTION ITEMS

B-1 Public Hearing and Approval of Initial Proposal from the Board of Education to Poway Federation of Teachers (PFT) 2014-2015

President Beatty asked Mr. Patapow to call forward the first person who submitted a speaker slip on this topic.

- Tom Moore stated that the current IBPS process is wrong and that it is the job of the new Board members to fire the superintendent.
- Steve Sarviel reminded the Board of their priorities such as class size, and that it was their job to represent the voters of the District; not the Superintendent, administration, the PFT, or any other labor union.
- Frank Xu encouraged the Board to base their decision on facts rather than interest when considering the agendized proposal.
- Greg Strachan expressed his concern with the direction the District is headed; commended the Board for reopening negotiations with the PFT and urged them to do what's best for kids.
- Candy Smiley, gave an overview of the IBPS process and of the multi-year plan in place to reduce class size at all levels and stated that research shows the single greatest impact on student learning is quality of the teacher.
- Raymond Usell believes the proposed contract should be rejected and that the current process of allocating a fair share of public funds through a formula should be drastically revised.

- o Chris Garnier stated that Candy Smiley should not be allowed to speak at Board meetings because she lives in Ramona and encouraged the Board to fire Dr. Collins, Tracy Hogarth, and Candy Smiley.
- o Wayne Rounsavell questioned the legality of the IBPS process due to a conflict of interest among the negotiators in the process, and stated that it's a secret configuration of union leaders and District administrators. He encouraged the Board not to rubber stamp the request for a big fat raise for all of the teachers.
- o Jenny Yu encouraged the Board to open the books, to fix the deficit problems, and to include parents and taxpayers in the negotiation process.

At the conclusion of the public comments, Mrs. Beatty asked if there was a motion on this item. Mrs. O'Connor-Ratcliff motioned and Mr. Zane made a second to approve the initial proposal from the Board of Education to Poway Federation of Teachers (PFT) 2014-2015. Mrs. Beatty distributed copies of an amended proposal to the other Board members with changes she proposed. Following discussion by the Board, President Beatty allowed further public comments.

- o Candy Smiley explained the True-Up process included within the IBPS process in which the previous year's actual revenues and expenditures are compared to the ones estimated in the negotiations and adjustments are made for negotiations for the following year.
- o Mr. Garnier stated that anything Dr. Collins or Mrs. Smiley had to say is unscrupulous and shouldn't be trusted.
- o Tom Moore asked how much money is being proposed for raises versus how much is being proposed for new teachers.
- o Steve Sarviel reminded the Board that part of what they're voting on is a process and that the Board needs to take control of the process and not allow the Superintendent or union president to control it.
- o Greg Strachan commented that being a member in a community for thirty years does not make a person an expert in education and that PUSD is nationally recognized for its model IBPS process.

Following further Board discussion, the Board voted to approve the initial proposal with the amendments proposed by President Beatty. *Motion carried 4-1, with Mr. Sellers voting no.*

D. ADJOURNMENT

The Board adjourned to closed session at 1:03 p.m.

E. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Agent Negotiators: Tracy Hogarth, John Collins
 PFT, PSEA, SEIU
 Legal Counsel: Jerry Conradi

F. REPORT OUT OF CLOSED SESSION

There were no reportable items in closed session.

Closed session was adjourned at 3:03 p.m.

Kimberley Beatty, President

Andy Patapow, Clerk

John P. Collins, Secretary