

Bard Briefs

HIGHLIGHTS FROM THE JUNE 5, 2018 BOARD OF EDUCATION SPECIAL MEETING

► Public Hearing of Local Control and Accountability Plan (LCAP) for 2018-19 – First Reading

Associate Superintendent Robertson and staff presented PUSD's 2018-19 LCAP, including updates to current and future actions and services, review of key metrics in LCAP, and how the plan supports the District's LCAP goals.

PUSD's Five LCAP Goals:

Goal 1: Support high-quality teachers in their implementation of an articulated California standards-based curriculum, instruction, and assessment to ensure College and Career Readiness and Citizenship for all students TK-12

Goal 2: Create systems and structures that provide multiple pathways of learning and engagement to increase College and Career Readiness of our students and close the achievement gaps for all subgroups

Goal 3: Strengthen and maintain a safe, healthy, positive, and attractive learning environment for all learners

Goal 4: Increase parent and student engagement in learning through enhanced community involvement in the education of our students

Goal 5: Develop, implement, and embed a collaborative learning structure and system for adults and students to increase student achievement

The following are new actions and services in the 2018-19 LCAP in addition to the ongoing work of 2017-18:

Goal 1: Addition of world language as a targeted area of focus for the next two years, increase support for Poway Professional Assistant Program (PPAP) given the SERP, increase Xploration elementary model by 5 FTEs, continue RTI2 coaches, VAPA vision plan for multi-year implementation recommendation

Goal 2: Develop and implement priority actions recommended by the Special Education Advisory Committee towards least restrictive environment, increase and strengthen CTE pathways, partner with Palomar College Rancho Bernardo campus to increase educational opportunities, implementation of districtwide intervention tool to accelerate reading in elementary, research intervention tool to accelerate mathematics and reading at secondary, increase student access to online instructional resources and expand learning opportunities in a digital environment

Goal 3: Physical facility assessment to identify areas of need to enhance the safety and security of sites, increase number of counselors serving students, create districtwide safety committee to recommend prioritized actions, implement options based districtwide training for schools and department, add campus supervisors to teach middle school, develop and evaluate a plan and process for early identification of middle/high school potential dropouts

Goal 4: Implement Mandarin 50:50 dual immersion program at Adobe Bluffs, broaden participation of students in grant-funded Korean language program at D39C, increase student engagement through reduction of students "chronically absent," assess parent involvement in our programs and review suggestions to strengthen partnerships, support growth in business and community partnerships in the curricular and financial support of the district, develop and deploy a communication strategy so students and parents fully understand the Palomar Promise program, which ensures free community college for a year

Goal 5: expand blended learning opportunities which allow for flexibility for learners to access classes through multiple environments, including expansion of online courses, tutorial and extension activities with professional development and embedded coaching models, continue to offer specialized district TLC courses for technology integration and expand CLC offerings, expand and refine TPLES program

The Board heard Public Comment:

-Asking for later school start times

- Thanking staff for adding safety and security items to LCAP
- Making sure stakeholder voice is reflected in LCAP

Next Steps:

- Draft LCAP available for review and input (please contact Alexis Knappek at aknappek@powayusd.com)
- June 28: Second Read and Adoption of LCAP
- June 30: Submission of adopted LCAP and budget to San Diego County Office of Education

► **Public Hearing of 2018-19 Proposed Budget – First Reading**

Associate Superintendent Little and staff presented PUSD’s proposed 2018-19 budget for a first reading, aligned with the District’s LCAP goals and objectives. The budget is predicated on the Governor’s May Revise Budget, which includes cost of living increases, 100% LCFF funding gap funding, and significant one-time discretionary funds. The total 2018-19 proposed budget is \$393,732,169

New items in the 2018-19 budget include:

- Additional teachers, campus supervisors, counselors, and other staff
- Funding for textbook adoption, digital citizenship, and technology refresh
- Funding for facilities and safety projects
- Salary increase for teachers, classified, and administrators (see below)

Total Reserve Level at 12.7% (Projected Ending Balance) \$52,010,621

Multi-year projections: \$1,053,727 surplus for 2018-19, \$8,673,728 deficit for 2019-2020, \$8,176,563 deficit for 2020-2021

The Board heard Public Comment:

- Suggesting effective reading intervention to reduce special education costs

► **Contract for Request for Proposal (RFP) to Provide and Install Security Cameras at Various District Sites**

The Board awarded a contract to “Standard Electronics” for the upgrade and installation of security cameras at multiple District sites. PUSD is committed to the safety and security of our students and staff. In this ongoing effort, staff will work with Standard Electronics to upgrade/install and maintain existing security video systems at multiple District sites: Abraxas, Del Norte, Mt. Carmel, Poway High, Rancho Bernardo, Westview, Bernardo Heights, Black Mountain, Meadowbrook, Twin Peaks, Design39Campus, District Office. The work is scheduled to start early summer and be completed prior to the beginning of the school year.

► **Ratification of the Poway School Employees Association Unit I (Office, Technical, Business Services, and Paraprofessional) Tentative Agreement for the term of July 1, 2016-June 30, 2019**

The Board approved the Tentative Agreement reached between PUSD and PSEA Unit I bargaining teams that was ratified by PSEA Unit I members on May 29, 2018. The agreement includes a 2.5% ongoing salary increase effective July 1, 2018, as well as a 3% one-time payment based on members’ actual contracted 2017-18 earnings.

► **Ratification of the Poway School Employees Association Unit II (Operations Support Services) Tentative Agreement for the term of July 1, 2016-June 30, 2019**

The Board approved the Tentative Agreement reached between PUSD and PSEA Unit II bargaining teams that was ratified by PSEA Unit II members on May 29, 2018. The agreement includes a 2.5% ongoing salary increase effective July 1, 2018, as well as a 3% one-time payment based on members’ actual contracted 2017-18 earnings.

► **Compensation Increase for Association of Poway School Managers**

The Board approved an increase in compensation for APSM employees commensurate to all other bargaining units: employees within APSM will receive a 2.5% ongoing salary increase effective July 1, 2018 as well as a 3% one-time payment.

► **Superintendent's Report**

Dr. Phelps thanked staff and stakeholders for their contributions in creating the LCAP and budget. She also thanked Dr. Robertson for her over 30 years of service to PUSD as she moves on to a new opportunity. Dr. Phelps congratulated PUSD graduates on their hard work and achievements as they prepare to walk across the stage next week. Finally, she highlighted three PUSD programs nominated for the California School Boards Association (CSBA) Golden Bell Awards:

- Elementary Xploration Model for the Equity and Access Category
- Studio 701 Digital Media Internship for the High School CTE Category
- Design39Campus Deep Dives and Exploration program for the Expanded Learning & Engagement Category

► **Future meetings**

Regular Meetings:

Thursday, June 28, 2018 in the District Office (6 p.m.)

No meeting in July 2018

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